

## CONSENT AND RELEASE FOR EMPLOYMENT DRUG SCREENING

I \_\_\_\_\_ (Candidate) agree to submit to a urine drug screening, urinalysis as a condition of my employment with \_\_\_\_\_, hereinafter referred to as the "Company" to determine the use of controlled substances. I understand that the results of this urinalysis, if confirmed positive, may remove me from consideration for employment.

For the sole purpose of this urinalysis, I hereby authorize my Employer or their Agents to collect samples of my urine, and to use these samples or to forward these samples to a testing laboratory chosen by the "Company" for analysis. I further authorize these results to be reviewed by a Medical Review Officer (MRO). I understand that refusal to provide a urine sample may remove me from consideration for employment.

I authorize the "Company" Agent or Agents to release the results of this urinalysis, and any other related documentation to Bay Area Background Checks and the "Company", it' agents and authorized personnel.

I agree that a reproduced copy of this Consent and Release for Employment Drug Screening shall have the same force and effect as the original.

I further understand that I may be contacted by the MRO to provide proof of prescription use and failure to provide this information may result in a positive test result.

By signing below, I certify that I have read and understand this document.

Candidate Name: \_\_\_\_\_  
Please print

Candidate Signature: \_\_\_\_\_ Date: \_\_\_\_\_